



NATIONAL DEFENCE UNIVERSITY QUALITY ENHANCEMENT CELL

HEC Faculty Satisfaction Survey (To be filled in by the Faculty)

Faculty survey is one of the most valuable feedback tool in the Quality Assurance of Higher Education Institutions (HEIs). With this survey, HEIs are able to take a step in the right direction by understanding the contemporary needs of the Faculty. The purpose of this survey is to assess faculty members' job satisfaction level. The survey will prove useful in improving the work environment and processes at NDU. We seek your help in completing this survey with the assurance that information provided will be kept confidential.

Please indicate the extent to which you agree with the following statements:-

5	Strongly Agree
4	Agree
3	Neutral
2	Disagree
1	Strongly Disagree

Sr #	Questions	5	4	3	2	1
1.	You are satisfied with teaching workload as per recommendations of HEC.					
2.	You are provided with an opportunity to teach courses of your interest.					
3.	You are satisfied with the research opportunities available in the department.					
4.	You receive adequate cooperation from your colleagues.					
5.	You are satisfied with the congeniality of your department.					
6.	You are satisfied with support and mentoring available to you from your Head.					
7.	The IT facilities in class rooms are sufficient.					
8.	The campus facilities are conducive to interdisciplinary work (Teaching / Research / Conferences / Seminars etc).					
9.	You are satisfied with salary and compensation packages.					
10.	You receive honor and appreciation for your work.					
11.	You are provided equal opportunities for promotion, career growth and development.					
12.	You are confident about Job security and stability at NDU.					
13.	NDU provides you the opportunities for professional growth and development.					

Please make any additional comments or suggestions, which you think that would help us in strengthening our academic programs for the preparation of high quality NDU graduates.

Thank you for considering your involvement in this survey.