

<b>Disciplines</b>	<b>Eligibility conditions for appointment of faculty in All disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts &amp; Design (Studio Practice) disciplines in all HEIs/DAIs</b>
<b>Lecturer</b>	
<b>Minimum Qualification</b>	<p>First Class Master's Degree OR equivalent degree awarded after 16 Years of education in the relevant field from an HEC recognized University/Institution with no 3<sup>rd</sup> division in the academic career.</p> <p>Condition of no 3<sup>rd</sup> division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz. M.Phil./PhD or equivalent degree with not more than one 3<sup>rd</sup> division in entire academic career.</p> <p>Furthermore, the candidate with 2<sup>nd</sup> division in the Master's Degree but holding higher degree i.e. M. Phil/PhD or equivalent degree with 18 years of education may be Considered.</p> <p>*First division (1<sup>st</sup> Division) in Master of Arts in English is relaxed in favor of the second division (2nd Division) as the minimum eligibility condition for appointment of Lecturers in English for Annual System degree holders for a period of five years. W.e.f 24-02-2007.</p>
<b>Experience</b>	<b>Nil</b>
<b>Minimum Number of Qualifications</b>	<b>Nil</b>
<b>Assistant Professor</b>	
<b>Minimum Qualification</b>	<p>a. PhD in relevant field from HEC recognized University/Institution</p> <p>b. Master's degree (foreign) <b>or</b> M.Phil. (Pakistan) <b>or</b> equivalent degrees awarded after 18 years of education as determined by the HEC in the relevant field from an HEC recognized University /Institution.</p>
<b>Experience</b>	<p>a. No experience required</p> <p>b. 4-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization</p>
<b>Minimum Number of Publications</b>	<b>Nil</b>
<b>Associate Professor</b>	
<b>Minimum Qualification</b>	Ph.D. in the relevant field from an HEC recognized University/Institution.
<b>Experience</b>	<p>10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization</p> <p><b>Note:</b> After 30th June, 2013, at least 4-years Post-PhD level experience in an HEC recognized University or post-graduate institution or professional experience in the relevant field in a National or International organization will be required</p> <p style="text-align: center;"><b>OR</b></p>

	5-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization
<b>Minimum Number of Publications</b>	The applicant must have 10 research publications (with at least 4 publications in the last 5 years in the HEC recognized Journals.
<b>Professor</b>	
<b>Minimum Qualification</b>	Ph.D. from an HEC recognized Institution in the relevant field.
<b>Experience</b>	<p>15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><b>Note:</b> After 30th June, 2013 at least 8 years Post Ph.D. level experience in an HEC recognized university or post-graduate Institution or professional experience in the relevant field in a National or International organization will be required.</p> <p style="text-align: center;"><b>OR</b></p> <p>10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p>
<b>Minimum Number of Publications</b>	The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized journals.