



NATIONAL DEFENCE UNIVERSITY QUALITY ENHANCEMENT CELL

Employer Survey **(BS/MSc)** (To be filled in by the Employer)

Employer survey is one of the most valuable feedback tool in the Quality Assurance of Higher Education Institutions (HEIs). With this survey, HEIs are able to take a step in the right direction by understanding the contemporary needs of the industry. The purpose of this survey is to enhance right skills set of the students and obtain employers' input on the quality of academic programs being offered at National Defence University (NDU).

Name of Organization: _____
No. of NDU Graduates Employed in your Organization: _____

Name of Respondent: _____
Designation: _____
Email: _____
Mobile #: _____

Please indicate the extent to which you agree with the following statements:-

- | | |
|----------|--------------------------|
| 5 | Strongly Agree |
| 4 | Agree |
| 3 | Neutral |
| 2 | Disagree |
| 1 | Strongly Disagree |

Sr #	Question	5	4	3	2	1
1.	NDU graduate has understanding of the theoretical and socio political knowledge of the subject.					
2.	NDU graduate is well equipped with sufficient skills to meet the challenges to the Pakistan.					
3.	NDU graduate is sufficiently groomed, to contribute effectively as a team member as well as a team leader.					
4.	NDU graduate has the ability to communicate effectively (both oral and written).					
5.	NDU graduate has the interpersonal skills e.g open to suggestions and new ideas.					
6.	NDU graduate is professionally capable to grow for career progression.					
7.	NDU graduate can apply his/her knowledge in practical life.					
8.	NDU graduate is capable of depicting strong empathy.					
9.	NDU graduate has strong sense of belonging to his/her country.					
10.	NDU graduate holds good moral character.					
11.	You are satisfied with complex situational handling skills of the graduate.					
12.	NDU graduate respects the cultural diversity.					
13.	NDU graduate believes in congenial environment in workplace.					
14.	Overall, you are satisfied with the quality of NDU graduates.					

Please make any additional comments or suggestions, which you think that would help us in strengthening our academic programs for the preparation of high quality NDU graduates.

Thank you for considering your involvement in this survey.



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Employer Survey (MS/MPhil/PhD) (To be filled in by the Employer)

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Name of Organization: _____

No. of NDU Graduates Employed in your Organization: _____

Name of Respondent: _____

Designation: _____

Email: _____

Mobile #: _____

Please indicate the extent to which you agree with the following statements:-

- 5 Strongly Agree**
- 4 Agree**
- 3 Neutral**
- 2 Disagree**
- 1 Strongly Disagree**

Sr #	Question	5	4	3	2	1
1.	NDU graduate has understanding of the theoretical and socio political knowledge of the subject.					
2.	NDU graduate have advance theoretical, analytical and research skills in his/her field of study.					
3.	NDU graduate is well equipped with sufficient skills to meet the challenges to the Pakistan.					
4.	NDU graduate is sufficiently groomed, to contribute effectively as a team member as well as a team leader.					
5.	NDU graduate has the ability to communicate effectively (both oral and written).					
6.	NDU graduate professionally capable to grow for career progression.					
7.	NDU graduate can apply his/her knowledge in practical life.					
8.	NDU graduate is well connected in the academia and have access to various research resources and data bases.					
9.	NDU graduate is capable of depicting strong empathy.					
10.	NDU graduate have strong sense of belonging to his/her country.					
11.	NDU graduate holds good moral character.					
12.	You are satisfied with complex situational handling skills of the graduate.					
13.	NDU graduate respects the cultural diversity.					
14.	NDU graduate believes in congenial environment in workplace.					
15.	Overall, you are satisfied with the quality of NDU graduates.					

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