

Dr. JAHANZEB KHAN

Assistant Professor

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PROFESSIONAL PROFILE

Assistant Professor with a strong record in teaching, research, and academic development, complemented by leadership and administrative experience in a large public sector organization. Serves as a peer reviewer and external examiner, supporting research quality and academic standards. Provides consultancy in public administration, public policy, governance, and related fields, bringing together scholarly expertise and practical insight to inform policy and strengthen institutional performance.

CORE SKILLS

Teaching & curriculum development	Public Sector administration
Research & academic writing	Leadership & strategic management
Higher education policy & governance	Stakeholder engagement & collaboration
Manuscript peer review	Thesis reviewer & examiner

CAREER SUMMARY

1- National Defence University (NDU), Islamabad

Assistant Professor (OG-III), Dept of Government & Public Policy 2025-Continued

Key Responsibilities

Acting Head of Department, Incharge PhD program

2- Public Sector Organization, Islamabad

Administrative Officer (SPS-08) 2011-2022

Key Responsibilities

Managing and administering general administration, human resource, transport, protocol, security branches of the project which encompasses performing a wide variety of tasks to support line departments of the organization.

3- Academic Engagements as Visiting Faculty

Bahauddin Zakariya University, Multan 2011, 2013, 2015, 2024, 2025

Courses Taught

- Principles of Public Administration
- Theories and Philosophies of Public Administration
- Introduction to Public Management
- Organizational Behavior
- Public Personnel Administration
- Research Methodology
- Personal Development
- Issues in Economy of Pakistan
- Economics for Public Policy
- Macroeconomics for Public Policy
- Economics for Public policy
- Human Resource Management

- Human Resource Development
 - Perspectives on Public Administration
 - Special Topics
 - Public Budgeting and Finance
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RESEARCH EXPERIENCE

PhD Research Topic

“Enhancing job performance and innovative behaviour using task performance and public service motivation: A case study of employees working in federal government of Pakistan”

Research Publications in HEC Recognized Journals

1. **Khan, J.**, Yaqub, R. M. S., Yaqub, M. Z., & Bibi, K. (2026). Drivers and barriers of ChatGPT adoption in higher education: Insights from multiple theories. *Pakistan Journal of Commerce and Social Sciences*, 20(1), 183–210. <https://doi.org/10.64534/Commer.2026.672>
2. Abbas, G., **Khan, J.**, & Farooq, R. (2025). Do trade, foreign direct investment and economic growth influence renewable energy consumption? A case of BRICS countries. *Journal of Asian Development Studies*, 14(3).
3. Mahmood, S., **Khan, J.**, Iqbal, S. M. J., & Yaqub, R. M. S. (2022). Impact of transformational leadership style on innovative behavior at organizational level: Managerial perspectives. *Review of Education, Administration & Law*, 5(4), 571–578. <https://doi.org/10.47067/real.v5i4.288>
4. **Khan, J.**, & Burdey, M. B. (2021). Enhancing job performance and innovative work behavior through public service motivation: A case study of employees working in federal government of Pakistan. *Journal of Research Society of Pakistan*, 58(1).
5. **Khan, J.**, Khan, A. A., & Farooq, R. A. (2021). Information and communications technologies, human development and economic growth: The case of Pakistan. *Pakistan Economic and Social Review*, 59(2), 287–310.
6. Farooq, R. A., **Khan, J.**, Nawaz, A., & Akram, K. (2020). Governance and FDI in selected SAARC economies. *Pakistan Journal of Social Sciences*, 40(3).
7. **Khan, J.**, Akram, K., Farooq, R. M. A., Jamal, W. N., & Ahmed, S. (2020). Moderating effect of collaborating and top management support on the relationship between knowledge acquisition and competitive advantage in public higher education institutions. *Journal of the Research Society of Pakistan*, 57(1).
8. **Khan, J.**, Farooq, R. M. A., Akram, K., & Abbasi, M. S. (2020). Is corruption detrimental for economic growth? A panel data analysis of selected South Asian economies. *South Asian Studies*, 35(1), 37–46.
9. Mahmood, S., **Khan, J.**, Farooq, R. M. A., & Iqbal, S. M. J. (2020). Investigating the impact of transformational leadership on employee innovative behavior and job performance: The mediating role of public service motivation. *Pakistan Journal of Social Sciences*, 40(1).
10. Faisal, M., **Khan, J.**, Farooq, R. A., & Bibi, K. (2020). The encroachment of public property in Punjab: Reasons and remedies. *Pakistan Journal of Social Issues*, 11, 24–32.
11. **Khan, J.**, Burdey, M. B., & Farooq, R. A. (2019). Governance and economic growth: A case of selected SAARC countries. *Pakistan Journal of Social Sciences*, 39(4).

12. **Khan, J.**, Aslam, K., Farooq, R. A., Jamal, W. N., & Mahmood, S. (2019). Enhancing linkage between knowledge sharing and innovation in public higher education institutions: Moderating role of technological capability. *Journal of Research Society of Pakistan*, 56(2), 557–564.
13. Bashir, M. F., Nawaz, M. S., Yasin, M. K., Khursheed, M. U., **Khan, J.**, & Qureshi, M. M. J. (2011). Determinants of inflation in Pakistan: An econometric analysis using Johansen co-integration approach. *Australian Journal of Business and Management Research*, 1(5), 71–82.

POSTGRADUATE RESEARCH SUPERVISION

Current PhD Co-supervision

- Aalishan Akhtar. “Developing a framework for integrated digital transformation policy-making in Pakistan: Strengthening federal-provincial coordination for e-governance (2010–2025).”
- Salman Nazar. “Assessing the role of policy and regulatory frameworks in Pakistan’s energy crisis: Developing an alternative model for sustainable transformation.”

MPhil Students Supervised

- Farhad Ullah Khan. “Teachers’ accountability and students’ learning outcomes: Evidence from Khyber Pakhtunkhwa”
- Ammar Masood. “Pak-India economic interdependence: A sustainable framework for deterrence, strategic stability and development.”
- Iqra Ramzan. “Governance models in public vs private schooling system: Outcomes and reforms.”

ACADEMIC SERVICE AND PROFESSIONAL DEVELOPMENT

Member Review Board

- Journal of Gender and Social Issues, Fatima Jinnah Women University — 2026.

Journal Peer Review

- Journal of Applied Research and Multidisciplinary Studies, UMT, Lahore — 2026. Manuscript reviewer.
- Journal of Professional Research in Social Sciences — 2026. Manuscript reviewer.
- Asian Journal of Education and Social Studies — 2024. Manuscript reviewer.
- Journal of Engineering Research and Reports — 2023. Manuscript reviewer.

Book Peer Review

- BP International — 2024. Book manuscript reviewer for Recent Research Advances in Arts and Social Studies.

External Examination

- External examiner for MS International Relations and MS Governance and Public Policy, Department of Humanities and Social Sciences, Bahria University, Islamabad Campus,
- External examiner for MPhil Public Administration dissertation, University of Karachi

Professional Development and Seminars

- August 2026 | HEC Turnitin AI writing reports and academic integrity.

- 15 July 2026 | The United States at 250: Its Global Contributions and Their Implications, Institute of Policy Studies, Islamabad.
- 16 June 2026 | Program Review for Effectiveness and Enhancement (PREE) for external and internal quality assurance, NDU.
- 13 May 2026 | Faculty Awareness Workshop on HEC Pakistan Precepts, Standards and Guidelines (PSG-2023), NDU.
- 11–12 March 2026 | Turnitin Acceptable Use Policy Training by HEC.
- 24–27 February 2026 | Training Workshop for MS/MPhil/PhD Research Supervision, Faculty of Contemporary Studies, NDU.
- 15 January 2026 | HEC/Turnitin Instructor Training by HEC.
- 18 December 2025 | Faculty Development Workshop, Office of Research, Innovation and Commercialization, NDU.
- 17–18 December 2025 | Management Excellence through Baldrige Award Criteria, NDU.

EDUCATION

PhD in Public Administration	2023	University of Sindh (UOS)
MPhil in Public Administration	2018	Bahauddin Zakariya University (BZU)
Master's in Public administration	2009	Quaid-e-Azam University (QAU)
BS in Business Administration & IT (Hons)	2006	University of Central Punjab (UCP)

ADDITIONAL

Hobbies & Interests

Travel and cultural exploration, videography, and digital content creation

Software & Research Skills

IBM SPSS Statistics, SmartPLS, quantitative and qualitative data analysis, academic peer review, and research evaluation

Languages

English, Urdu, Saraiki, and Balochi — fluent