



## Dr. Muhammad Zia-ur-Rehman

### Academic Qualification:

- Ph.D. (Management Sciences), MA Eng., MPM (Proj. Management), MBA (HRM), LLB, M.Ed. B.Ed.
- Certifications:
  - Inspiring leadership through Emotional Intelligence, Case western Reserve University, USA
  - Public speaking, University of Washington USA
  - Leading the Life you want, University of Pennsylvania, USA
  - Basics of Strategic Management, Int. Business Management Institute, Berlin, Germany.
  - Research Methods, NARTI, UK
- HEC Approved Ph.D. Supervisor
- International and National Certifications/Diplomas - 30

**Experience:** More than 25 years (Post PhD: 10 years & Pre-PhD: around 15 years) of teaching, training, research supervision & administrative experience as Associate Professor, Assistant Professor, Lecturer and Resource Person at NDU, Bahria University, NUML, SZABIST, Hamdard University, Preston University, Iqra University, Quaid-e-Azam University, AIOU, UNOPs, CNN, Bradford University UK, Alwadi International College Jeddah SA, NARTI UK, Command & Staff College and Infantry School Quetta, CNN, UNOPS etc.

### Areas of Expertise:

- Management Sciences (HRM & HRD)
- Strategic Leadership & Leadership Development
- Organizational behavior & Employee Motivation
- Emotional Intelligence
- Training and development and Change management
- Organizational Policy and Strategic management
- International HRM & Strategic HRM
- SPSS, AMOS, SmartPLS, Path Analysis, Structural Equation Modeling (SEM)

### Trainings, Workshops & Seminars: - Above 100

- Time management
- Stress management, anger management
- Creative & Critical thinking, complex Problem solving & decision-making
- Strategic planning & management
- Leadership development, Behaviour modeling, perspective building
- Team building and commanding the teams effectively
- Force and strategy (commanding with strategies to win)
- Cultural intelligence / cross cultural & diversity management
- Effective communications and etiquettes management
- Executive Coaching & Negotiation Skills
- Motivation, Employee development and management
- Research Methods; advising on selecting the area and supervising the research assignments & projects

**Trainings delivered at:** NDU, Secretariat Training Institute (STI), Manpower Institute, National Training Institute, CSS Academy, Command & Staff Colleges, Various Universities & Academic institutes.

### Research Work:

**Supervision:** Above 70 (PhDs, MPhils & Masters Research Theses)

#### Publications:

- Research Publications - 100 (50 HEC recognized & International)
- Articles Published in National/International Magazines - 10
- Books published - 5
- Case studies - 6

**Member Editorial board** - 17 International Academic Journals

**Editorship** - 4 Academic Journals

**Reviewer** – 15 International Academic Research Journals

**Conference Coordination:** - 4

**International Conference presentations** - 4

**Workshops & Seminars:** Participated & Conducted more than 30 national/ international seminar/ symposia & workshops.

### Contact Details:

Name: Dr. Muhammad Zia-ur-Rehman  
Tel: +923005365378  
E-mail: [drziaemail@gmail.com](mailto:drziaemail@gmail.com)

Thanks