



**Dr. Muhammad Ismail Ramay**

**PhD Engineering Management,**

**Thesis Title, “Leadership Behavior and Participatory Decision Makings  
CASE, /UET Taxila (Pakistan) (2010)**

**MBA Specialization in Marketing and Management, USA (1990)**

**Teaching/Organizational Development Experience**

40 years Industrial, Research, and Teaching Experience

**Achievements as Researcher**

Approved PhD Supervisor by Higher Education Commission of Pakistan  
(www.hec.gov.pk)

43 Papers published in International and local Journals

20 Papers presented at international conferences in Turkey, USA, UK,  
Malaysia, China and UAE by co-authors

93 Case Studies and Teaching Notes published internationally at case  
center Uk

**Trainer in Pakistan**

Trainer for Islamabad chamber of commerce and Industry (Handling difficult people)

Trainer for Postal Staff College Islamabad Pakistan (Leadership Behavior,  
organizational commitment)

Trainer for Federal Govt officers’

Speaker for National Accountability Bureau Pakistan

**Dr. Muhammad Ismail Ramay Citation for 20 published papers**

<b>Cited by</b>	<b>All</b>	<b>Since 2016</b>
<b>Citations</b>	<b>1482</b>	<b>1002</b>
<b>h-index</b>	<b>15</b>	<b>13</b>
<b>impact 10-index</b>	<b>20</b>	<b>17</b>
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