

Farhan Khan (Ph.D.)

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Career Objectives

To gain Career oriented position in an organization that will challenge my skills, analytical and problem-solving abilities and utilizes my strong leadership. To excel in my work area and to add value to the present education system. My dedication, management skills, and coaching expertise in the Baluchistan and Federal Government educational institutions can be utilized in this direction or being one of the top performers of the organization and educational institution.

Area of Interest

- Information Management
- Innovation Management
- Organizational Learning
- Performance Management
- Knowledge Management
- Resource Management
- Organizational Behavior
- Entrepreneurship
- Knowledge Sharing
- Information Technology

Core Competencies

- Academic Researcher
- Public relations and dealing
- Public speaking
- Policies development
- Team management
- Good Listener

Languages

- Urdu (**Read, Write, Speak**)
- English (**Read, Write, Speak**)
- Pashtu (Read, Write, **Speak**)
- Chinese (Read, Write, **Speak**)

Education

- Ph.D., 2017
(*Management Sciences*)
University of Science and Technology of China, China
- Master, 2011
(*Social Sciences*)
University of Baluchistan, Pakistan
- Bachelors, 2009
BS(CS)
BUIITEMS, Quetta, Pakistan

Publications

Submitted

- **Khan, F.***, Xuehe, Z., Atlas, F., Khan, K.U., Pitafi, A., and Saleem, U.M (2019) “public sector organizational learning: a case from Hefei (Anhui), China, *journal of innovation and knowledge*, XXXX
- Ma, F.C., **Khan, F.***, Khan, K.U. Xiangyung, Si. (2019) “IT capabilities and Technological Innovation: The Mediating Role of Knowledge Management—An Empirical Study,” *Sage Open*, XXXX
- Kashif Ullah Khan, Amin Ullah Khan, Fouzia Atlas, **Khan, F.***, (2019) Investigating Factors Influencing MOOCs Retention, the Mediating Role of Information Technology (Social Media), Pakistan a Case in Point, *Technological Forecasting & Social Change*

Under Review

- Ma, F.C., **Khan, F.***, Khan, K.U. Xiangyung, Si. (2019) “Impact of information technology, absorptive capacity, and dynamic capabilities on firm performance.” *International Journal of Technology Management*
- Zhang, X.J. Jingpeng, X, **Khan, F.***. (2019) “The Influence of Social Media on Employee’s Knowledge Sharing Motivation: A Two-Factor Theory Perspective,” *Sage Open*, XXX

Accepted

- Ma, F.C., **Khan, F.***, Khan, K.U. Si, X. (2019) “Social Media Affordances and knowledge sharing: evidence from Chinese Public Organizations” *Data and Information Management*

Published

2019

- Zhang, X.J. **Khan, F.***, Jingpeng, X, and Khan, K.U. (2019) “Study of Cognition and Affected Trust in Knowledge Sharing Evidence from Chinese Firms- A Review Paper,” *Collnet Journal of Scientometrics and Information Management*, 13 (1), 147-165 DOI: 10.1080/09737766.2019.1569825, ISSN: 2168-930X (26/06/2019)
- Khan, K.U., Atlas, F., Xuehe, **Khan F.**, Khan, S. (2019) “The mediating role of Dynamic Managerial Capabilities: The Interplay Between Dominant Logic and SMEs Performance in China” *Journal of Public Affairs*, 1-11, ISSN, 1479-1854 (25/06/2019)
- Khan, K.U., Xuehe, Z., Fouzia, A., and **Khan, F.**, (2018) “The Impact of Dominant Logic and Competitive Intensity on SMEs Performance: A Case from China” *Journal of Innovation & Knowledge*, 4(1),1-11. (1-1-2019)ISSN: 2444-569X

2017

- **Khan, F.***, Xuehe, Z., Atlas, F., Khan, K.U., Pitafi, A., and Saleem, U.M “Impact of absorptive capacity and dominant logic on innovation performance of public sector organizations in Hefei (Anhui), China,” *Management Science Letters*, 7(6), 275-284. ISSN 1923-9343 DOI: 10.5267/j.msl.2017.3.004, (03/03/2017)
- **Khan, F.***, Zhang, X, Atlas, F, Khan, K.U., Pitafi, A, Saleem, M. U., Salman, K. “Role of Absorptive Capacity and Dominant Logic on the Performance of the Public Organization” *European Journal of Business and Management*, 9(14), 176-184 ISSN: 2222-2839, (04/07/2017)
- **Khan, F.***, Xuehe, Z., Atlas, F., Ullah Khan, K., Pitafi, A., Usman Saleem, M., &

Khan, S. (2017). "Impact of absorptive capacity and dominant logic on ERP assimilation in Chinese firms." *International Entrepreneurship*, 3(2), 81-99 ISSN 2543-537x. (22/07/2017)

- Saleem, U.M, Ren, C, F, Anum, **Khan, F.** "Moderating Effect of Government Environmental Policies on Green Product Towards Consumer Buying Behavior," *Advances in Social Sciences Resource Journal*, 2017; 4(10), 17-25. DOI: 10.6007/IJARBS/v7-i4/2839 ISSN: 2055-0286 (06/05/2017)
- Khan, K.U., Wei, S., Atlas, F., Hamayun, M., Zaheer, A.N., Ahmed, B. and **Khan, F. (2017)** "Marketing conception in SMEs: a paradigm shift, why SMEs fail to adopt marketing in Hefei, China", *International Journal of Business Innovation and Research*, 14(3), 364-381, ISSN: 1751-0260 (05/02/2017)
- Khan, K.U., Wei, S., Atlas, F., Humayun, and **Khan, F.**, Hamayun, M, Zaheer, A.N. Altaf, M.; Ali, F. "Cognitive determinants of Chinese entrepreneur's intention to adopt marketing approach in SMEs: A Case from Anhui, China", *European Journal of Business and Management*, 9(2), 112-119, ISSN 2222-1905 (05/01/2017)
- Khan, K.U., Xuehe, Z., Fouzia, A., and **Farhan, K.**, "Role of intangible resources and SMEs performance in a transition economy. The mediating role of dominant logic and moderating role of competitive intensity", *Asian Business Management* ISSN: 1472-4782I

2016

- Khan,s., Saleem, M.U., **Khan, F.**, and Khan, A., "Impact of gender and perceived organization support on work-life balance," *Academia Arena*, 2016; 8(1): 1-7, ISSN 1553-992x, (25/01/2016)

2015

- Saleem, U.M, Ren, C, **Khan, F.** "Employee satisfaction in public and private banking sector of Pakistan," *Academia Arena*, 2015; 7(6): 50-56, ISSN 1553-992X, DOI: 10.7537/marsaaj070615.06 (25/06/2015)

*Corresponding Author

Seminars and Lectures Attended

	• Intellectual Property and S&T Innovation and Regional Development Seminar of 2017	2017-05-03
	• Seminar for 'the National Comprehensive Science Center Hefei'	2017-03-22
	• USTC held the Intellectual Property and S&T Innovation and Regional Development Seminar of 2017	2017-05-03
	• 2016 UIA Biotechnology Law Seminar was Held in USTC	2016-09-15
	• Study Activity on "One Belt One Road" Initiative Policy was Held in PAS	2016-12-01
Prof. Soo Hee Lee,	• University of Kent, UK, gives a talk on Collective Creativity and Innovation in the Digital Age	2015-04-15

Prof. Soo Hee Lee	• Innovation and workshop of how to do literature review	2015-09-15
Prof. SU Jun	• An Analysis Framework of public policy Decision-making Models and its Applications	2016-03-18
	• USTC held the intellectual property and innovation forum of 2016	2016-04-29
	• Academic Research and Interdisciplinary Directions	2016-11-14
	• The 2nd Scientific Research Institutes' Intellectual Property Seminar of Anhui Province held in Hefei	2014-12-22
Employment		
	• Research Associate Wuhan University, China (2018 - Present)	
	• Instructor (BPS-17) FG Educational Institutions (2012-2014)	
	• SST (BPS-16) Baluchistan Government Educational Institutions (2010-2012)	
Computer Skills		
	• SPSS	
	• Amos	
	• PLS	
Skills		
	• Able to work under pressure & meet deadlines; Familiar with how to work in a team	
	• A solid background regarding organizational behavior, knowledge, and management.	
	• A solid background about public and private organizations.	
	• Good Listener	
References 1		
Name:	Prof. Song Wei	
Position:	Dean of School of Public Affairs University of Science and Technology of China	
Email:	songwei@ustc.edu.cn	
Tell:	+86- 551- 63601345	
Reference 2		
Name:	Zhang Xuehe	
Position:	Faculty University of Science and Technology of China	
Email:	item@ustc.edu.cn	
Tell:	+86- 551-63600226	
Personal Information		
Name:	FARHAN KHAN	
Father's Name:	ATLAS KHAN	

DOB: 24/12/1987

Place of Birth Quetta

Nationality: Pakistan

Domicile: Baluchistan

Marital Status: Single