# Usama's profile:

I have an inventive, well-organized attitude and a different range of abilities. My commitment to strive for the best is supported by my work experience with the Foundation University, Islamabad as a Faculty Member and the district government of Islamabad in the project of a public transport system, my excellent academic background with a Doctorate in Public Management, economics, and political science, and a Master's in Public Policy from National Defence University Islamabad. I am ambitious and energetic, composed under pressure to uplift the organization with my work.

#### **Qualification Highlights:**

• PhD Scholar in Public Management

Xi'an Jiao tong University – China 2020 to 2024

- M.Phil. in Government & Public Policy
   National Defence University Islamabad
   2011 to 2013.
- MSc. in Government & Public Policy
   National Defence University Islamabad 2009-2011
- B.A. Economics and Political Science
   The University of Punjab Lahore 2009
- FSC in Pre-Engineering Lahore Board – 2007
- Matriculation in science
   Lahore Board 2005

# **USMAN USAMA**



#### Contact

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Citizenship Pakistan

#### Area of Expertise

- Needs Assessment & Evaluability Assessment for new policy planning
- Participatory Monitoring & Evaluation
- Managerial Policy & Policy Analysis
- Formulation of Logical Framework Approach for policy
- Public Policy models
- Agenda Setting and Policy Windows Modeling as per Stakeholders' interest
- Innovation and Entrepreneurial skills for ideas, new policy
- Research report writing

#### Experience

- Institute: National Defence University, Islamabad
- Job title: Lecturer (Government and Public Policy)
- Institute: Foundation University, Islamabad
- Job title: Lecturer (Management Sciences)
- Duration: 6 October 2016 to 2 October 2024
- Organization: <u>Reliable Engineering Services</u>
- Job title: Assistant Planning Manager
- Duration: Full-time job August 5, 2013 to April 6, 2015

## **Publications**

Awais, M., Aziz, S., Usman, U., & Bhatti, O. K. (2021). Role of Game Theory in Stock's Investment: Having Lossaversion Bias During the Stressed Condition. *International Journal of Management (IJM)*, 12(3).

Hussain, I., Ahmed, Q. M., Gulzar, A., Usman, U., & Hussain, S. (2020). GROUP COHESION: A THERAPY AGAINST ABUSIVE SUPERVISION.

Nasir, M. I., Usman, U., & Hussain, I. The Societal Economic Burden of Dengue and Awareness Impact. *Journal of Law & Social Studies (JLSS)*, 5(1), 52-68.

Awais, M., Thaker, M. A. B. M. T., Raza, A., Usman, U., Mohsin, M., & Bhatti, O. K. (2021). The Process of Risk Management: Sketching the Providers of Islamic Micro-Finance. *International Journal*, 77(11/1).

Hayat, H., Usman, U., Qasim, H., & Noor, W. (2024). The Effect of Abusive Supervision on Work-family Dispute: The Mediation Function of Psychological Trauma and the Moderating Impact of Support from the Family. *Journal of Tourism, Hospitality, and Services Industries Research (JTHS), 4*(01), 172-193.

Noor, W., Malik, Q., Usman, U. (2024) Project Risk Management Strategies, Project Quality and Project Success -Moderating Role of Financial Self-Efficacy. *Journal of Social & Organizational Matters (JSOM), 3*(2), 352-269.

Language Skills	Certification and Computer Skills
<ul> <li>English: Good: writing, speaking, &amp; understanding</li> <li>Urdu: Very Good: writing, speaking, &amp; understanding</li> <li>Chinese: HSK # 4</li> </ul>	<ul> <li>Faculty Development Program Certification</li> <li>University Alliance Silk Road Summer Camp Training Certification (China)</li> <li>SPSS</li> <li>Smart PLS 4</li> <li>AMOS</li> </ul>

## Reference

## • Doctor Shafei Moiz Hali

Associate Professor at National Defence University, Islamabad

# • Muhammad Hamza Shafqaat

Commissioner Quetta Division